



Technical Director

(Post Reference: TD1:17)

WANTED: An entrepreneurial geo-environmental specialist at Technical Director level with a keen desire to accept the challenge of developing a technical portfolio to help take the Company to the next level of success.

Reynolds International Ltd is an established dynamic and growing consultancy company and is recognised as the UK's leading near-surface geological and geophysical consultancy. We specialise in near-surface engineering and environmental geophysics, wind farm geophysics, earthquake preparedness and geohazards (particularly glacial and landslide hazards). Our staff have been involved with designing, managing and/or interpreting some of the most prestigious geophysics projects in the UK over the last few years, including over-water surveys for Crossrail and Docklands Light Railway, the Thames Tideway Project and the London Gateway Project (all in London) plus site surveys for jack-up rig locations, dredging, marine aggregates, and increasingly for offshore wind farm/renewable energy developments in the UK and internationally. We have pioneered new methods of geophysical data processing and 2D/3D interpretation for over-water engineering projects and are a strong influence on how surveys are conducted for offshore structures. We are also recognised as world experts in glacial and associated hazard assessment and mitigation. We are playing a growing role in Climate Change Resilience and Disaster Risk Management in hydropower development especially in the South Asian Region, including advising The World Bank Group on such matters. We are currently involved as specialist consultants to a company with plans to develop a major new 2.5 GW offshore tidal range project off the North Wales coast. In response to a growing workload, especially in the offshore wind farm and tidal range renewable energy sector and in international geohazard assessment for the hydropower sector, we are now looking to recruit a Technical Director.

Job Description

An exciting opportunity has arisen for a **Technical Director** to join a highly innovative and expanding Company. This position is part of our senior Management Team and the job description is as follows. We are looking for candidates who have experience in one or a combination of the following disciplines/roles:

- **Near-surface Geophysics** (terrestrial and offshore)
- **Engineering Geology/Geotechnical Engineering**
- **Geo-Environmental Specialist** (physical science bias)

The successful candidate will lead and manage our geoscience team for a range of projects in the UK and potentially internationally to meet required high standards of quality and delivery on time

and to budget. Many of our projects are inter-disciplinary and will require liaison and coordination with colleagues and Associates in teams of varying complexity and size.

The priorities of the role include (but are not limited to):

- Managing and supervising the geoscience technical team with P&L responsibility
- Attracting and managing your own projects and liaising with other staff and Associates
- Tracking of project programmes and delivery dates
- Undertaking technical reviews and report checking
- Liaising with sub-contractors, sub-consultants and clients
- Managing technical and commercial bids
- Parochial care of locally-based geoscience staff, their performance and career progression
- Undertaking and contributing to business development to continue to grow the Company and its profitability
- Assisting in marketing the business in the UK and overseas as necessary
- Reporting directly to the Managing Director
- Other tasks as required

Minimum Qualifications /Experience

The ideal candidate should possess and be able to demonstrate the following skills and knowledge:

- Good first degree in a cognate degree to your subject area
- A familiarity with and an ability to work within commonly used forms of contract (NEC, ICC, *etc.*)
- Strong communication skills with fluency in verbal and written English
- Excellent inter-personal skills
- Planning and organising skills
- Motivation to deliver high quality and to programme and budget
- Commitment to professional and personal development of self and others
- Entrepreneurial mindset
- Experience of managing projects worth in value in excess of £250k
- Experience of managing a team of technical experts
- Experience of previous P&L responsibility
- Valid passport
- Valid UK driving licence
- Right to work in the UK

Preferred Qualifications/Experience

- Higher degree in a cognate subject (MSc and/or PhD) relevant to your technical discipline
- Experience of the commercial market within the UK
- Experience of international projects, especially in the Middle East and South and Central Asia

For each of the three technical disciplines:

Near-surface geophysics

- Experience of all main terrestrial and over-water geophysical techniques
- Relevant recent experience of using commercially-available geophysical software
- C.Geol. or equivalent and post-chartered experience to be able to operate as Engineering Geophysics Adviser equivalent to Geotechnical Adviser for RoGEP

Engineering Geologist/Geotechnical Engineer

- C.Eng. (ICE or equivalent) and post-chartered experience to be able to operate as required for RoGEP Geotechnical Adviser
- Experience of and expertise in using gINT and SLOPE/W or equivalent software
- Familiarity with AGS data management and data transfer guidance and formats
- Experience of both terrestrial and marine geotechnical investigations
- Competence in the Engineer role in ground investigations under ICC is desirable but not essential

Geo-Environmental Specialist

- Appropriate Chartered status and post-chartered experience
- Experience of managing and undertaking Environmental Impact Assessments in the UK (preferably with experience of both English and Welsh regulatory frameworks including the Water Framework Directive and Habitat Regulations Assessments) as part of Development Consent Order planning applications

Application schedule

The closing date for applications is **Friday 27th January 2017**.

Short-listed candidates will be called for an initial interview, which will be held at our North Wales offices in Mold in late February/early March, and will be required to give a 15-minute PowerPoint presentation on a technical subject to be mutually agreed in advance. From these candidates, a selection will be invited to attend a second interview by the end of March/early April. The successful candidate will be expected to start as soon thereafter as possible.

Location and Package

The post will be based predominantly in our northeast Wales office but travel in the UK and internationally will be required. A competitive and attractive remuneration package (including a relocation allowance) will be available based upon the successful candidate's experience, expertise and potential. There will be a 6-month probationary period. Before making an application please ensure that you have considered all the practical implications of relocating to North Wales, if necessary, and that there are no barriers to you in doing so.

The small market town of Mold is bucking the economic trend and has a thriving high street and lively twice-weekly outdoor market, and nestles in the Alyn Valley surrounded by hills and Areas of Outstanding Natural Beauty. Its Theatr Clwyd is one of the best regional theatres outside London, and the larger shopping areas associated with Chester, Broughton and Wrexham are easily accessible. The international airports of Liverpool and Manchester are within 45 minutes' drive of the office. London can be reached by train from Chester in just over 2 hours. The area hosts all the sporting amenities anyone could want and if mainstream city life is your thing, Manchester and Liverpool are only an hour away.

If you are interested in working in a small, lively and dynamic consultancy that punches above its weight internationally and leads its chosen fields, and feel that you can contribute to its ongoing success and growth, then send your CV and a covering letter along with your salary expectation to Professor John M. Reynolds, Managing Director, via jmr@reynolds-international.co.uk; for further details call 01352 756196.

Reynolds International Ltd is an equal opportunity employer and if any applicant wishes to receive a copy of our recruitment policy and procedure please indicate this when sending your application.

Further information about Reynolds International Ltd can be found on our website at www.reynolds-international.co.uk.

Reynolds International Ltd

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The UK's leading near-surface Geological & Geophysical consultants