



Technical Director

(Post Reference: TD2:19)

WANTED: An entrepreneurial engineering geology/geomorphology specialist at Technical Director level with a keen desire to accept the challenge of developing a technical portfolio to help take the Company to the next level of success.

Reynolds International Ltd is an established dynamic and growing consultancy company and is recognised as the UK's leading near-surface geological and geophysical consultancy. We specialise in near-surface engineering and environmental geophysics, offshore wind farm geophysics, earthquake preparedness, and geohazards (particularly glacial and landslide hazards). Our staff have been involved with designing, managing and/or interpreting some of the most prestigious geophysics projects in the UK over the last few years, including over-water surveys for Crossrail and Docklands Light Railway, the Thames Tideway Project and the London Gateway Project (all in London) plus site surveys for jack-up rig locations, dredging, marine aggregates, and increasingly for offshore wind farm/renewable energy developments in the UK and internationally. We have pioneered new methods of geophysical data processing and 2D/3D interpretation for over-water engineering projects and are a strong influence on how surveys are conducted for offshore structures. We are currently involved as specialist consultants to a company with plans to develop a major new 2.5 GW offshore tidal range project off the North Wales coast.

We are also recognised independently as world leaders in glacial and associated geohazard assessment and mitigation. We are playing a growing role in Climate Change Resilience and Disaster Risk Management in hydropower development especially in the South Asian Region, including advising The World Bank Group, investors, insurers, *etc.*, on such matters. We have been involved in major hydropower schemes in Pakistan, Bhutan, and Nepal, for example, as well as for The World Bank and the International Finance Corporation; in glacial hazards research in the Cordillera Blanca, Peru, and Patagonia, Chile, and for high-altitude mining operations in Chile and Kyrgyzstan, and in hurricane/typhoon triggering of landslides in Taiwan and the Philippines. In response to growing opportunities internationally for Integrated Geohazard Assessment, especially for the hydropower sector, we are now looking to recruit a Technical Director.

Job Description

The **Technical Director** position will be part of our senior Management Team and the job description is as follows.

The successful candidate will lead, manage, and develop our geohazards team for a range of projects including potentially internationally to meet required high standards of quality and delivery

on time and to budget. Many of our projects are inter-disciplinary and will require liaison and coordination with national and international colleagues and Associates in teams of varying complexity and size.

The priorities of the role include (but are not limited to):

- Managing, developing, and supervising the geohazards technical team with budgetary responsibility
- Attracting and managing your own technical projects
- Helping to manage technical projects initiated by others
- Liaising and collaborating with other RIL staff and Associates
- Tracking of project programmes and delivery dates
- Undertaking technical reviews and report checking
- Liaising with sub-contractors, sub-consultants, and clients
- Managing technical and commercial bids
- Parochial care of locally-based geoscience staff, their performance and career progression
- Undertaking and contributing to strategic business development to continue to grow the Company and its profitability
- Assisting in marketing the business in the UK and overseas as necessary
- Reporting directly to the Managing Director
- Other tasks as required.

Minimum Qualifications /Experience

The ideal candidate should possess and be able to demonstrate the following skills and knowledge:

- Good first degree in a cognate degree to your subject area
- Practical commercial experience of working with geohazards internationally (*e.g.* landslides, earthquake-related geomorphic processes, debris/mud flows, Massive Rock Slope Failures)
- C.Eng. (ICE or equivalent) and at least five years' post-chartered experience
- Geotechnical analytical and design capability
- Experience of and expertise in using gINT and SLOPE/W or equivalent software
- Familiarity with AGS data management and data transfer guidance and formats
- Strong communication skills with fluency in verbal and written English
- Excellent inter-personal skills
- Excellent planning and organising skills
- Motivation to deliver high-quality projects and to programme and budget
- Commitment to professional and personal development of self and others
- Entrepreneurial mindset
- Demonstrable experience of managing technical projects worth in excess of £250k each
- Demonstrable experience of managing a team of technical experts
- Demonstrable experience of previous budgetary responsibility
- Valid passport

- Valid UK driving licence
- Demonstrable existing right to work in the UK.

Candidates will be required to provide documentary evidence of the above requirements.

Preferred Qualifications/Experience

- Higher degree in a cognate subject (MSc and/or preferably PhD) relevant to your technical discipline with relevant technical papers published in international peer-reviewed journals; a PhD relating to slope instability assessment or engineering geomorphology would be particularly relevant
- Experience of the commercial market within the UK and/or internationally in the geotechnical sector
- Experience of international projects, especially in the Himalayas-Hindu Kush-Karakoram, Andes, *etc.*, and particularly in high mountain environments, for example, working on roads, pipelines, and/or hydropower projects.
- Experience of both terrestrial and marine geotechnical investigations is desirable.

Application schedule

There is no closing date for applications and all submissions will be considered on their individual merits. All applications will be acknowledged on receipt.

Short-listed candidates will be called for an initial interview, which will be held at our North Wales offices in Mold and will be required to give a 20-minute PowerPoint presentation on a technical subject to be mutually agreed in advance. From these candidates, a selection may be invited to attend a second interview, details of which will be provided at the time of invitation. The successful candidate will be expected to start as soon thereafter as possible.

Location and Package

The post will be based predominantly in our northeast Wales office but travel in the UK and internationally (particularly to Nepal) may be required. A competitive and attractive remuneration package (including a relocation allowance) will be available based upon the successful candidate's experience, expertise, and potential. There will be a 6-month probationary period.

Before making an application please ensure that you have considered all the practical implications of relocating to North Wales, if necessary, and that there are no barriers to you in doing so. You must have a demonstrable right to work in the UK.

The small market town of Mold is bucking the economic trend and has a thriving high street and lively twice-weekly outdoor market and nestles in the Alyn Valley surrounded by hills and Areas of Outstanding Natural Beauty. Its Theatr Clwyd is one of the best regional theatres outside London, and the larger shopping areas associated with Chester, Broughton, and Wrexham are easily

accessible. The international airports of Liverpool and Manchester are within 45 minutes' drive of the office. London can be reached by train from Chester in just over 2 hours. Access to major arterial roads is easily achieved in less than 10 minutes' drive from Mold. The area hosts all the sporting amenities anyone could want and, if mainstream city life is your thing, Manchester and Liverpool are only an hour's drive away.

If you are interested in working in a small, lively and dynamic consultancy that punches well above its weight internationally and leads its chosen fields, and feel that you can contribute to its ongoing success and growth, then send **your CV**, and **a covering letter** along with **your annual salary expectation** to Mrs Deborah Lee, Office Manager, via info@reynolds-international.co.uk; for further details call +44-(0)1352 756196.

Reynolds International Ltd is an equal opportunity employer and if any applicant wishes to receive a copy of our recruitment policy and procedure please indicate this when sending your application.

Further information about Reynolds International Ltd can be found on our website at www.reynolds-international.co.uk.



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